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Sample Student Housing Management & Operations Manual

Resident Wellness Checks

Purpose

When a resident's well-being becomes a concern, [Company Name] is committed to following protocols that protect the privacy of the resident, ensure the safety of all involved, and prevent any potential liability.

Standard

- Team members are prohibited from entering an apartment to conduct a wellness check.
 - If team members are concerned about a resident's safety and/or well-being, they must attempt to reach the resident through the contact information provided, and, if necessary, contact law enforcement to conduct a wellness check.
- When a friend, relative, or other concerned person contacts the community to inquire about a resident's safety or well-being or to ascertain whether a certain individual lives at the community, team members are prohibited from providing any information or granting access to the apartment unless the inquiring individual has a court affidavit authorizing access to the apartment.

Procedure

Team Member Concerned About a Resident

- 1. Immediately call 911 if you have reason to believe that a resident is in imminent danger.
- 2. If there is no evidence of imminent danger, do the following to attempt to locate the resident:
 - a. Attempt to contact the resident at all phone numbers listed.
 - b. Email the resident at all email addresses listed.
 - c. Call the resident's place of employment.
 - d. Call the emergency contact.
 - e. Knock at the resident's door.
- 3. If you are unable to locate the resident and still have serious concerns about their well-being, contact the local police department to request a wellness check.
- 4. If the situation warrants, work with the police to notify the resident's emergency contact person.

Nonemployee Concerned About a Resident

- If a concerned person asks you to verify whether a certain individual lives at the community, politely reply, "Without proper documentation, I am not authorized to release any information about whether or not someone lives here."
- 2. If they persist in asking, direct the person to the local police department for assistance.

Granting Apartment Access

- 1. If an individual (including the emergency contact) requests a key to enter a resident's apartment, grant the request in the following circumstances:
 - a. A current Key Release Form in the resident's file specifically names the individual requesting the key. See Key Authorization Release.
 - b. The individual has a court affidavit authorizing access to the apartment.
- 2. If the authorized individual is uncomfortable about entering the apartment for any reason, encourage them to contact the local police department for assistance.